## WHISTELBLOWING STATEMENT



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## Whistleblowing Statement taken from our Safeguarding Policy

## **ALLEGATIONS AGAINST MEMBERS OF STAFF/WHISTLEBLOWING**

If anyone makes an allegation that any member of staff (including any volunteer or Governor) who may have:

- Committed an offence against a child or other member of the academy community;
- Placed a child at risk of significant harm;
- ➤ Behaved in a way that calls into question their suitability to work with children; other member of the academy community;
- > Financial Malpractice;

The allegation will be dealt with in accordance with national guidance and agreements, as implemented locally by Gateshead Council and our academy. The Headteacher, rather than the Designated Members of Staff will handle such allegations, unless the allegation is against the Headteacher, when the Chair of Governors will handle the school's response. The Headteacher (or Chair of Governors) will gather information about the allegation, and report these without delay to the Local Safeguarding Board.